Idiots Guide to the Twelve Steps for Controllers/Fixers/Obsessors

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The Big Book of Alcoholics Anonymous never tells us directly how to work the first two steps. In the portion of "How It Works" read at many meetings, we hear "Our description of the controller/fixer/obsessor, the chapter to the agnostic, and our personal adventures before and after make clear three pertinent ideas. That we were controllers/fixers/obsessors and could not manage our own lives, that probably no human power could have relieved us of our addiction to adrenaline, and that God could and would if He were sought." [Pages 58-60]

What is not read is the sentence which follows; "Being convinced, we were at Step Three." Convinced of what? The answer is right there; "Convinced of these three pertinent ideas." And how do we get convinced? We read the description of the controller/fixer/obsessor, the chapter to the agnostic, and the personal experiences before and after, that are specifically designed to "make clear these three pertinent ideas." In the original manuscript, it read that if we were not convinced, "we ought to reread the book to this point or else throw it away."

We compare our experiences; the way we thought, felt, and used adrenaline with the experiences of the people described in the book, to see how they match up, this is how we take steps one and two. Relating to their experiences may create a problem for the modern reader. The English of today is significantly different from that of 1939 when this book was first published. If you have ever tried to read Shakespeare, you are perhaps aware of the effect time has upon language. Going through the Big Book in the way described here should help you overcome this language problem, and give you an understanding of the Big Book which is reflected in your own experience. You may begin to see the Big Book in a new light, and perhaps it will have real meaning in your own life today.

Much of this workbook consists of statements from the Big Book which have been turned into questions. We found it helpful to view the book in this light rather than as a book of answers; the answers you will find only in your own experience, and within your own heart. For the sake of clarity, some questions are paraphrased rather than directly quoted. If there is something you relate to, describe it, and ask yourself "What was my experience with this? Did this happen to me? Did I feel like this? Think like this? Did I give into my addiction to adrenaline and create chaos in my life?" This is not a homework assignment where we try to get through it as quickly as we can with a minimum effort. If you are really a controller/fixer/obsessor, having an understanding of these steps means the difference between life and death. This workbook is set up to be used by controllers/fixers/obsessors. We ask you only to try to keep an open mind.

This workbook is **not meant to replace** the Big Book of Alcoholics Anonymous, it is meant to be used along with it. Read through the book as you answer each question. The authors hope you will find this way of working the steps as enlightening as we have. Because of the difficulty many of us have had in keeping an open mind, we began with this prayer:

The Set Aside Prayer

"God please enable me to set aside everything I think I know about myself, recovery, You and the Twelve Steps; that I might have an open mind and a new experience."

The First Step

The First Step - Part One the Physical Allergy:

There are three parts to Step One. The first part deals with the physical allergy. This means that after we have given into the first small amount of adrenaline with an obsessive thought, argument (with yourself or someone else), or responded to the rapidly forming knot in the pit of our stomach, we lose control of our emotional sobriety. Many of us have experienced this when we decided we were only manipulating and controlling someone else for their "own good", and wound up fueling our own addiction. As a controller/fixer/obsessor, perhaps we decided we were going to meet with a certain person one more time. Vowing this time, "Things are going to be different. This time I will get the outcome I want." We lied to others we cared for about where we were going and what we were doing, "for the weekend." We fully indulged in our addiction and were amazed when the sun rose the next morning and our lives were crazier than ever!

The Doctor's Opinion

Questions -Page xxiii to Page 1

The Physical Allergy

1.	a)	Are you the type of controller/fixer/obsessor who failed completely with other methods of trying to stay permanently emotionally sober, or trying to control your addiction?			
	b)	What have you tried? Page xxv, Paragraph 5			
2.		Were you ever told you could not control your emotions because you had some form of a mental disorder? Page xxvi, Paragraph 2			
3.		Does the Doctor's theory that you have an allergy to "effect" explain why you cannot control how much unmanageability you create or not being able to stop the insanity once you start? What are some examples? Page xxviii, Paragraph 1			
4.	a)	When you start to control/fix/obsess, is there a craving for more? What happens to you?			
	b)	Has this craving happened to you with other behaviors? What are they? Page xxviii, Paragraph 1			

5.	a)	Was frothy emotional appeal enough to keep you emotionally sober permanently? (Like someone begging you to stop).				
	b)	If something can keep you emotionally sober must it have depth and weight? (Do you believe, "Just Say No" or "Just don't think about it" and "Don't argue no matter what" are going to have enough depth and weight?) Page xxviii, Paragraph 2				
 6.	a)	Do you control/fix/obsess for the effect produced? What are some examples?				
0.	b)	What effect did addiction to control/fix/obsess have on your life? Your body? What meaning does controlling/fixing/obsessing have for you?				
	c)	Was the effect so great that after a time, even though you knew it was bad for you, you could not stop and you could not tell the true from the false?				
		(Examples: meeting that certain person one more time in secret, lying to people we care about, overspending, being chronically late, hiding things hoping not to get caught, trying to fix others, interfering, stealing, manipulating someone or something to get what you want or think you deserved, and then telling yourself that it was okay.)				
	d)	Did your life seem like the only normal one to you?				
		(For example: The first time you wrecked a car, slept with someone in a relationship other than your own, stole, lost a job due to your attitude or performance, got someone else fired, woke up to a phone call in the middle of the night demanding you come and clean up someone else's "problem"? These instances seem unhealthy and abnormal to you the first time, but by the twentieth time, it's normal.)				
	e)	Did you ever experience a "sense of ease and comfort" when controlling/fixing/obsessing? Is this still working?				
	f)	Are you uncomfortable when things are running smoothly?				
	g)	Do you constantly anticipate problems? Are you always waiting for the other shoe to drop? Page xxviii, Paragraph 4, Page xxix, Top Paragraph				
7.	a)	Have you ever said to yourself or someone else, "I must stop," but you couldn't?				
	b)	Have you ever tried to stop, or control the when, where, and how you control/fix/obsess in your life or how often you indulged in your addiction?				
	c)	What are some of the things you did? Page xxix, Paragraph 2				
8.		Are you the type of controller/fixer/obsessor with whom the psychological approach; treatment centers, detoxing, counseling, church/temple, retreats etc. failed? What are some examples? Page xxix, Paragraph 3				
9.		Did you only control/fix/obsess or self sabotage when things were going badly, when you were under stress; or did you also invite crises when things were good? Page xxix, Paragraph 4, Page xxx, Paragraph 1				

10.	. a)	Can you start controlling/fixing/obsessing without developing a craving for more? (To test this, try starting an argument and stopping in the middle, or think about something that is disturbing you and then do not obsess over it, find someone that you think needs your help, spend some time with them, and don't give them any advice at all, or don't get involved in a heated debate that is going on right nex to you.)
	b)	Did this seem strange to you, that what worked to control or manipulate a person once, may not work again? Were you frustrated when you did not get the outcome you desired? How many more tactics did you have to try before getting what you wanted? Or was just the process of trying to figure out how to manipulate someone powerful enough to fill controlling/fixing/obsessing need for you?
	c)	Do you believe the only hope for you is to not control/fix/obsess in the first place?Page xxx, Paragraph 5
Th	e Fir	st Step Part Two -The Mental Obsession Questions:
The the qui and manner obs	e second t created mare tter of ver le	and part of Step One deals with the mental obsession. This simply means that no matter how bad it was time we thought we knew best, no matter how much we have to lose, no matter how much we want to ating problems forever; on our own unaided will we will always strive to have peace by trying to fix, controlipulate. Bill Wilson compares this to putting your hand on a hot stove over and over again. It is not a of "learning our lesson." If it were, wouldn't we have learned it long ago? This is the kind of lesson we arn. We just keep doing it over and over again; until we kill ourselves. Before you move on to the menta on, make sure you are absolutely clear on the physical allergy. Remember, this is not about just telling exple what you think they want to hear, it's about what you really believe is true for you.
1.		Did you turn to controlling/fixing/obsessing when you were lonely? Page 1, Paragraph 1
2.		Were there things which happened early in your controlling/fixing/obsessing career that were, "ominous warnings," which you failed to heed? What were they? Page 1, Paragraph 3
3.		When you were younger, did you think of yourself as a leader? Page 1, Paragraph 5
4.	a)	Were you someone driven to succeed?
	b)	Did you feel like you had to "prove to the world that you were important?"
	c)	Did you control/fix/obsess when you were in school or work, needing and demanding that you be heard or paid attention to?
	d)	Do you constantly feel the need to force people to hear you out, feeling like if they would just hear you that you would feel better? Page 2, Paragraph 1

5.	a)	a) Did you develop theories about how you would be successful in life while trying to control people, place and things?				
	b)	Are you convinced you know what is best for other people?	Page 2, Paragraph 2			
6.	a)	Did your friends sometimes think you were crazy or emotionally unstable?				
	b)	Did you enjoy some successes early in life?	Page 3, Top Paragraph			
7.		Did controlling people, places, and things or indulging the drama you created, be over time? In what ways?	ecome more important Page 3, Paragraph 1			
8.	a)	Did the crises you invited become serious during this time? How?	· · · · · · · · · · · · · · · · · · ·			
	b)	Did you fight with your spouse, friends, parents, siblings, coworkers, or boss?				
	c)	Did you become a loner? Did you isolate yourself?	Page 3, Paragraph 2			
9.		Did you begin to control/fix/obsess or fantasize about a different life first thing in you wake up obsessing or angry with a knot in your stomach?	n the morning? Would Page 3, Paragraph 3			
10.		Did you try to fix and control others or fantasize to escape from problems, some results of your controlling/fixing/obsessing?	etimes brought on by the Page 4, Paragraph 1			
11.		Did you become an unwelcome hanger on at your job? School? Friends, neighb	ors or ex-lovers'? Your Page 5, Top Paragraph			
 12.	a)	Did the knot in your stomach or other pain in your body at some point cease to a necessity?	be a luxury and become			
	b)	Did someone in your life cease to be a luxury and become a necessity?	Page 5, Paragraph 1			

13.	-				
	b)	Did you have to focus on fixing someone/something else to be able to function at all? Page 6, Paragraph :			
14.	a)	Has this, or did this, go on for years?			
	b)	Did you think of suicide?			
	c)	Did you try taking liquor or drugs yourself to escape the problems you had created? Did you call the police or treatment centers for another person even though you had a deep lingering feeling that something was wrong with you too?			
	d)	Did you lose weight or gain weight? Stop taking care of yourself? What did your health and teeth look like? What did your finances look like?			
	e)	Did your controlling/fixing/obsessing effect how you interacted with your children, coworkers, family, friends, partners? Page 6, Paragraph 2, Page 7, Top Paragraph			
15.	a)	Did you seek help, gain knowledge about yourself, learn your "stress" triggers and try to get in touch with your feelings?			
	b)	Did this "self knowledge" alone work, or did you controllfix/obsess again? Page 7, Paragraph 2			
16.	a)	Do you now realize that self-knowledge did not, and never will, keep you permanently emotionally sober?			
	b)	Were you told you would die if you didn't stop? Or that you would kill someone? Go to jail? Be Committed? Page 7, Paragraph 3			
<u> </u>	a)	Did you feel loneliness, despair and self pity?			
	b)	Did you ever feel that your emotions or that living in crises were your masters?			
	c)	Did this (that you had no power) scare you? Were you afraid?			
	d)	Did this fear get you or keep you emotionally sober? Did you control/fix/obsess again anyway? Page 8, Paragraph 2			

18.	a)	Has your human will failed you? (Did you really "decide" to control/fix/obsess aga convince yourself that "life" was happening to you so you could feel sorry for your could be a martyr or angry again?	" was happening to you so you could feel sorry for yourself again? So you		
	b)	Have you been pronounced incurable? Do you feel unfixable?			
	c)	Are you ready to admit complete defeat? What meaning does this have for you?			
			Page 11, Paragraph 3		
19.		Do you understand you can choose your own conception of God? That it only has	to make sense to you? Page 12, Paragraph 2		
20.		Do you understand the price of freedom will be the destruction of self-centeredness?	Page 14, Paragraph 1		
21.		Do you understand the absolute necessity of demonstrating these principles in all y to get and stay emotionally sober?	your affairs if you want Page 14, Paragraph 6		
		The Three Types of Controllers/Fixers/Obsessors			
Тур	e 1:	The Moderate controller/fixer/obsessor.			
min	utes	e all known people who would have an argument over dinner and leave it at the table say something like, "Oh I see your point", or "Maybe you are right." There were als n effortless suggestion and let go of the outcome.			
22.	a)	Do you have little trouble letting go of a conflict entirely if given good reason?			
	b)	Can you give advice and then leave it alone?			
	c)	Does this describe you, or do you know people like this?	Page 20, Paragraph 5		

Type 2: The Hard controller/fixer/obsessor.

There were those people too, who we controlled/fixed/obsessed with, who were able to keep up with us. They controlled/fixed/obsessed as much as we did, used the same tactics we did, but something happened which caused them to stop or moderate on their own. Perhaps they got married, had a child, got hurt, or went back to school. They grew out of it, while we continued to grow into it. Though they may have indulged in controlling/fixing/obsessing people, places and things as much or more than we did, they are very different from a controller/fixer/obsessor.

- 23. a) If a Doctor, employer, judge or probation officer told you to stop worrying or "stressing" for good, could you do it?
 - b) If you fell in love, and she/he told you to stop being so controlling for good could you do it?
 - c) If you moved to a different place, could you stop trying to fix people forever?

a)	Does this describe you, or do you know people who d	Page 20, Paragraph 6, Page 21, Top Parag	ıraph

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Type 3: The Real Controller/Fixer/Obsessor

- 24. a) Did you at some stage in your constant controlling/fixing/obsessing, lose control of your emotions?
 - b) Did you do absurd, incredible, and tragic things while controlling/fixing/obsessing?
 - c) Were you a real Dr. Jekyll and Mr. Hyde?
 - d) Were you seldom mildly crazy, more or less insane all the time?
 - e) Was the person you became when controlling/fixing/obsessing very different from who you were when calm; if so how?
 - f) Did you become dangerously antisocial when trying to control people, places and things?
 - g) Did you have a knack for controlling/fixing/obsessing at the worst possible time?
 - h) Are you incredibly selfish and dishonest where controlling/fixing/obsessing are involved?
 - i) Do you use your gifts to build up a bright future, just to screw it up by controlling/fixing/obsessing again?
 - j) Do you go to bed crazy, and wake up obsessing right where you left off the night before? Or wake up looking for someone/something to control or argue with?
 - k) Did you stash money, phones, other people's things, food, keep secrets, tell lies, argue, or be defensive so that nobody could really know you?
 - I) Did you mix controlling people, places and things with manipulation and obsessive thinking?

m)	Does this description of the Real controller/fixer/obs In what ways?	sessor [roughly] sound like yo	u? Page 21, Paragraph 1

29.	a)	Having acknowledged that you cannot control the amount of controlling/fixing/obsessing you do after you start, do you agree that this is all beside the point if you never start it?				
	b)	Therefore, is it obvious to you then, that the main problem centers in your mind ra	ther than in your Page 23, Paragraph 1			
30.		Have you tried to assert your will power to stay stopped; did it work?	Page 23, Paragraph 3			
 31.		Are you powerless over whether you will start, have you lost control over staying s				
		Page 23, Paragraph 4 , P	age 24, Top Paragraph 			
32.	•	In the past, before you created the next problem, did the knowledge of what might				
	b)	Based on your own experience, is there any reason why "thinking through the next work in the future?"	problem", will ever Page 24, Paragraph 2			
33.	a)	Do you believe that a wholesale physic change would be a miracle for you?				
	b)	Do you believe anything less than a miracle (a spiritual experience) will save you?	Page 25, Paragraph 2			
34.		Do you have any choice but to die an controller/fixer/obsessor's death or accept sp				
			Page 25, Paragraph 3			

35) a)	In the past, have you been unwilling to admit you are a co could not control the amount of controlling/fixing/obsessing own power?	
b)	What does being a controller/fixer/obsessor mean to you?	Page 30, Paragraph 1
36.	Do you have any reservations, or any lurking notion that so	omoday you might be able to control yourself
	normally on your own will?	Page 33, Paragraph 1
37.	Did you read the "Jaywalker story" and, if you apply it to y fit exactly?	our controlling/fixing/obsessing career, does it Page 37, Paragraph 4 (through) Page 38, Paragraph 2
38.	Do you believe you could stay stopped on the basis of self-learned about yourself and your disease up to this point?	knowledge, applying all these things you have Page 39, Paragraph
39.	Is it obvious to you that without spiritual help; the time an controll/fix/obsess, NO MATTER HOW MUCH YOU WANT	

The First Step Part Three -The Unmanageability of the Spirit We Agnostics Questions -Pages 44-52

The third part of the First Step deals with the unmanageability of the spirit. Why is it that no matter what the consequences, we always end up controlling/fixing/obsessing? Without something to take the place of the controlling/fixing/obsessing in our lives, we are doomed. Many of us thought that if we could just stay away from "him/her", life would be wonderful; but we later discovered this was not so. Abstinence from "him/her", without working the steps may feel good for a while. But it's much like peeing in your pants on a really cold day; it feels nice and warm for a while, but when the cold wind blows it obviously is not a long- term solution. We become so "restless, irritable and discontented" that, after a time, we cannot imagine how controlling/fixing/obsessing could make us feel any worse, and so we do. We must somehow find a way to "experience a sense of ease and comfort" WITHOUT controlling/fixing/obsessing. This "spiritual unmanageability" is what the other eleven steps treat. "When the spiritual malady is overcome, we straighten out mentally and physically." [Page 64] This part of Step One, unmanageability, has nothing to do with God, just us on our own power trying to run on our own will.

will		
40.	a)	Are you having trouble with personal relationships? With whom?
	b)	Can you control your emotional nature? How?
	c)	Are you prey to misery and depression? When?
	d)	Can you make a living? Even if you can, are you satisfied with it?
	e)	Do you have a feeling of uselessness? In what way, at home, work?
	f)	Are you full of fear? What are you really afraid of?

g)	Are you unhappy? With what?
h)	Do you seem unable to be of real help to other people? In what way?
i)	Is a basic solution to these things more important than anything in the world around you?
	Page 52, Paragraph 2

Summary of the First Step:

If you are really a Controller/Fixer/Obsessor, the only solution to the physical allergy is to never control/fix/obsess. We cannot however apply this solution because of the mental obsession, which always leads us back to searching for what we can get through attempts to control, no matter how dangerous that may be. Rather than give us hope, the First Step is designed to utterly destroy whatever hope we may have left that we can stay emotionally sober without spiritual help. It means that for us, the war on chaos is over, and we lost. This is called surrender. In a very real way, the other eleven steps do the same thing for us slowly what the controlling/fixing/obsessing did quickly; they give us a sense of ease and comfort and remove our loneliness so we can make room for the Sunlight of the Spirit. Once we have a spiritual awakening as the result of working these steps, the mental obsession is removed. The Twelve Steps are a recipe for a spiritual experience.

What Does Surrender Mean?

The 12 Steps as Ego Deflating Devices, excerpts of a letter from Psychiatrist Dr. Harry Tiebout M.D. ("A.A." has been changed to "Al-Anon" in the following excerpt.)

Al-Anon, still very much in its infancy, was celebrating a third or fourth anniversary of one of the groups. The speaker immediately preceding me told in detail of the efforts of his local group -- which consisted of two men -- to get him to straighten up and become its third member. After several months of vain efforts on their part and repeated nose dives on his, the speaker went on to say: "Finally, I got cut down to size and have been emotionally sober ever since," a matter of some two or three years.

When my turn came to speak, I used his phrase "cut down to size" as a text around which to weave my remarks. Before long, out of the corner of my eye, I became conscious of a disconcerting stare. It was coming from the previous speaker. It was perfectly clear: He was utterly amazed that he had said anything which made sense to a psychiatrist. The incident showed that two people, one approaching the matter clinically and the other relying on his own intuitive report of what had happened to him, both came up with exactly the same observation: the need for ego reduction. It is common knowledge that a return of the full-fledged ego can happen at any time. Years of emotional sobriety are no insurance against its resurgence. No Al-Anon's, regardless of their veteran status, can ever relax their guard against a reviving ego.

The function of surrender in Al-Anon is now clear. It produces that stop by causing the individual to say, "I quit. I give up on my headstrong ways. I've learned my lesson." Very often for the first time in that individual's adult career, he has encountered the necessary discipline that halts him in his headlong pace. Actually, he is lucky to have within him the capacity to surrender. It is that which differentiates him from the wild animals. And this happens because we can surrender and truly feel, "Thy will, not mine, be done."

Unfortunately, that ego will return unless the individual learns to accept a disciplined way of life, which means the tendency toward ego comeback is permanently checked. This is not news to Al-Anon members. They have learned that a single surrender is not enough. Under the wise leadership of the Al-Anon founders the need for continued endeavor to maintain that miracle has been steadily stressed.

The Twelve Steps urge repeated inventories, not just one, and the Twelfth Step is in itself a routine reminder that one must work at preserving emotional sobriety. Moreover, it is referred to as Twelfth Step work -- which is exactly what it is. By that time, the miracle is for the other person" -Dr. Harry M. Tiebout, M.D.

Step Two

We Agnostics Questions - Pages 44-55

To begin with, list below the 10 most insane th	nings you ever did when you were controlling/fixing/obsessing.
1	
3	
4	
5	
6	
7	
8	
9	
10	

The Twelve Promises of Contolling/Fixing/Obsessing:

Many of us searched for years for the answer to the question of "Why did I control/fix/obsess?" Some of us found it the last place I ever thought to look: In the Big Book of Alcoholics Anonymous. We did have to rephrase a few lines though. (Thanks to Dan S. for the idea.)

If we are painstaking about controlling/fixing/obsessing, we will be amazed before we are half way through.

When controlling/fixing/obsessing, we are going to know a new freedom and a new happiness.

When controlling/fixing/obsessing we will not regret the past nor wish to shut the door on it.

When controlling/fixing/obsessing, we will comprehend the word serenity and we will know peace.

No matter how far down the scale we have gone, when controlling/fixing/obsessing, we will see how our experience can benefit others.

When controlling/fixing/obsessing, that feeling of uselessness and self-pity will disappear.

When controlling/fixing/obsessing, we will lose interest in selfish things and gain interest in our fellows.

When controlling/fixing/obsessing, self-seeking will slip away.

When controlling/fixing/obsessing, our whole attitude and outlook upon life will change.

When controlling/fixing/obsessing, fear of people and of economic insecurity will leave us.

When controlling/fixing/obsessing, we will intuitively know how to handle situations which used to baffle us.

We will suddenly realize that chaos was doing for us what we could not do for ourselves.

The problem with these promises was that, in the end, they became lies.

We had to seek a new Higher Power!

1.		Do you have any other alternative besides being doomed to a miserable death (living on a spiritual basis?	spiritual or physical) or Page 44, Paragraph 2
2.		Have you faced the fact that you must find a spiritual basis of life - or else?	Page 44, Paragraph 3
 3.	a)	Is a mere code of morals or a better philosophy of life sufficient to overcome yo controlling/fixing/obsessing?	ur
	b)	If it was, why didn't you stop long ago? Page 44, Paragraph 4	l, Page 45, Top Paragrap
 4.	a)	Have you ever wished to be morally or philosophically comforted?	
	b)	Have you ever willed these things with all your might?	
	c)	Did you find that the needed power wasn't there?	
	d)	Have you found that such codes and philosophies did not save you no matter ho	ow hard you tried? Page 45, Top Paragrap
 5.	a)	Is lack of power your dilemma?	
	b)	Do you have to find a Power by which you can live?	
	c)	Does it have to be a Power greater than you? Is this obvious?	Page 45, Paragraph
 6.	a)	When God is mentioned, have we reopened a subject which you thought you ha	d neatly evaded or
	b)	entirely ignored? Does the word God bring up a particular idea of Him which someone tried to impossible childhood?	•
	c)	Did you reject this idea of God and did you then think you had abandoned the G	Sod idea entirely?
	d)	Were you bothered with the thought that faith and dependence upon a power gi	·

7.		Have you discovered that you do not need to consider another's conception of God? That you can create your own conception?	Page 46, Paragraph 2
_			
8.	a)	Do you have your own conception of God?	
	b)	Do you agree this is all you need to commence spiritual growth and to effect your fi with God?	rst conscious relation
			Page 47, Paragraph
The	e "Se	econd Step Question"	
9.	a)	Do you now believe or are you even willing to believe, that there is a power greater	than yourself?
	b)	Why?	Page 47, Paragraph
10.	a)	Has even casual reference to spiritual things made you bristle with antagonism?	
	b)	Do you agree this thinking has to be abandoned?	age 48, Top Paragrap
11.		Do you believe in many things for which there is good evidence, but no perfect prod	of? Page 48, Paragraph
12.	a)	Did you believe you already knew everything you needed to know about living life?	
	b)	Wasn't this rather egotistical of you?	Page 49, Paragraph

13.	a)	Did you use the shortcomings of a few as a bas	sis to condemn them all?
	b)	Did you criticize them for being intolerant, whil	e being intolerant of them yourself? Page 50, Paragraph 1
14.		In the past, have you stuck to the idea that se	f-sufficiency would solve your problems? Page 52, Paragraph 4
 15.		Faced with the First Step; a self-imposed crisis the proposition that either God is everything or	
			Page 53, Paragraph 2
1.	First life if	f God is nothing, and does not exist; if all I have	"What are my prospects for the future in this area of my is what I've had in the past to deal with these things?" self "What are my prospects for the future in this area of
		If God is nothing?	If God is everything?
a)	Are y	you having trouble with personal relationships?	
b)	Ca	n you control your emotional nature?	

	If God is nothing?	If God is everything?
c)	Are you prey to misery and depression?	
ط/ ——	Can you make a living?	
	Can you make a living?	
e)	Do you have a feeling of uselessness?	
f) 	Are you full of fear?	
	Are you unhappy?	
g)	Are you unnappy:	
h) 	Do you seem unable to be of real help to other pe	ople?

16.		Do you believe the answer to these problems is inside rather than outside of ourselv	/es? Page 52,	, Paragraph 2
17.	a)	Have your ideas been working as far as solving the problems listed above?		
	b)	Do you believe the God idea might, are you willing to try?	Page 52,	, Paragraph 3
18.		Do you agree God either is or isn't? What is your choice to be?		
		Do you agree God either is or isn't: What is your choice to be:	Page 53,	, Paragraph 2
19.		Do you agree, that deep down within every man, woman and child is the fundament		of God? , Paragraph 2
20.	a)	Are you willing to search fearlessly within your own heart to find God, are you willin there?	g to belie	eve God is
	b)	Do you agree that it is only there that God can be found?	Page 55,	, Paragraph 3

Go back and review the list of the 10 most insane things you ever did when you were controlling/fixing/obsessing, which you made at the beginning of this step. The most insane thing you ever did is probably not on this list, because you did it while you were emotionally sober. In all likelihood the most insane thing you ever did was this: with the things on this list happening when you invited crises, you made a decision to do it again; and you made this decision when you were as emotionally sober as you are right now.*

*I must credit Joe H. of Santa Monica, CA for this

Step Three

How It Works: Questions - Pages 58-63

1.		Have the description of the Controller/Fixer/Obsessor, the chapter "To the Agnostic" and y adventures before and after made clear these three pertinent ideas?	our personal	
	a)	That you are a controller/fixer/obsessor and you cannot manage your own life?		
	b)			
	c)	That God can and will if God is sought? Page 6	60, Paragraph 2	
2.	a)	Are you convinced that your life, run on your will, can hardly be a success? (The first Requirement for Step Three).		
	b)	Are you convinced that your romances, finances, friendships, marriage, career, your life, r will, can hardly be a success?	un on your	
			50, Paragraph 4	
3.		On that basis (running your life on your will) are you almost always in collision with somet somebody, even though your motives are good?	thing or	
			50, Paragraph 4	
 4.	a)	Have you tried to live by self-propulsion?		
	b)	Are you like an actor who wants to run the whole show, are you forever trying to arrange the lights, the ballet, the scenery, and the rest of the players in your own way?		
			60, Paragraph 4	
5.	a)	When life doesn't treat you right, do you decide to exert yourself more?		
	b)		ne? 1, Paragraph 6.	

6.	Are you not really a self-seeker even when trying to be kind?	Page 61, Paragraph 1
 7.	Have you been a victim of the delusion that you can wrest satisfaction and happ	iness out of this world if
	you could only get life arranged to suit yourself?	Page 61, Paragraph 1
8.	Are you not, even in your best moments, a producer of confusion rather than ha	irmony? Page 61, Paragraph
9.	Do you believe selfishness and self-centeredness is the root of your troubles?	Page 62, Paragraph 1
10.	Are you driven by a hundred forms of fear, self-delusion, self-seeking and self-p	ity? Page 62, Paragraph 1
11.	Have you found that at sometime in the past, you have made decisions based or you in the position to be hurt?	n self, which later placed Page 62, Paragraph 1
12. a) b)	Do you believe your troubles are basically of your own making, and they arise of Are you an example of "self-will run riot?"	ut of yourself?
c)	If your problems are of your own making, why is this good news?	Page 62, Paragraph 2

13.	-	Do you believe, above everything, you must be rid of this selfishness or it will kill you	/ou?	
	b)	Do you agree you cannot do this on your own without God's help?	Page 62, Paragraph 2	
14.	-	Have you had moral and philosophical convictions galore?		
	b)	Could you live up to them, even though you would have liked to?		
	c)	Can you reduce your self-centeredness by wishing or trying on your own power?		
	d)	Do you have to have God's help?	Page 62, Paragraph 2	
15.	a)	Do you have to quit playing God?		
	b)	Does playing God work for you?		
			Page 62, Paragraph 3	
16.		Do you agree that from now on in this drama of life, God's role is going to be the I going to be an actor in His play?		
			Page 62, Paragraph 3	
17.		Are you willing to trust that He will provide what you need, if you keep close to Hir work well?		
			Page 63, Paragraph 1	
18.	a)	Have you really thought about what this means before taking this step, are you su	re you are ready?	
	b)	Are you at last willing to abandon yourself utterly to Him?	Te you are ready:	
			Page 63, Paragraph 2	

The following is taken from the Big Book, and phrased in the first person. Read this out loud to someone each day for a week, and then decide if:

- a) It applies to you.
- b) You are ready to quit living like this.
- c) You are ready to accept living on God's terms.

The first requirement for Step Three is that I be convinced that my life run on self-will can hardly be a success. On that basis, I am almost always in collision with something or somebody, even though my motives are good. I try to live by self-propulsion. I am like an actor who wants to run the whole show; I am forever trying to arrange the lights, the ballet, the scenery and the rest of the players in my own way. If my arrangements would only stay put, if only people would do as I wished, the show would be great. Everybody, including myself, would be pleased. Life would be wonderful. In trying to make these arrangements I may sometimes be quite virtuous. I may be kind, considerate, patient, generous; even modest and self-sacrificing. On the other hand, I may be mean, egotistical, selfish and dishonest. But, as with most humans, I am more likely to have varied traits.

What usually happens? The show doesn't come off very well. I begin to think life doesn't treat me right. I decide to exert myself more. I become, on the next occasion, still more demanding or gracious, as the case may be. Still the play does not suit me. Admitting I may be somewhat at fault, I am sure that other people are more to blame. I become angry, indignant, self-pitying. What is my basic trouble? Am I not really a self-seeker even when trying to be kind? Am I not a victim of the delusion that I can wrest satisfaction and happiness out of this world if I only manage well? Is it not evident to all the rest of the players that these are the things I want? And do not my actions make each of them wish to retaliate, snatching all they can get out of the show? Am I not, even in my best moments, a producer of confusion rather than harmony?

I am self-centered - ego-centric, as people like to call it nowadays. I am like the retired businessman who lolls in the Florida sunshine in the winter complaining of the sad state of the nation; the minister who sighs over the sins of the twentieth century; politicians and reformers who are sure all would be Utopia if the rest of the world would only behave; the outlaw safe cracker who thinks society has wronged him; and the Excitaholic who has lost all and is locked up in a psych ward. Whatever my protestations, am I not concerned with myself, my resentments, and my self-pity?

Selfishness – self-centeredness! That, I think, is the root of my troubles. Driven by a hundred forms of fear, self- delusion, self-seeking, and self-pity, I step on the toes of my fellows and they retaliate. Sometimes they hurt me, seemingly without provocation, but I invariably find that at some time in the past I have made decisions based on self which later placed me in a position to be hurt.

So my troubles, I think, are basically of my own making. They arise out of myself, and I am an extreme example of self-will run riot, though I usually don't think so. Above everything, I, as an Excitaholic, must be rid of this selfishness. I must, or it will kill me! God makes that possible. And there often seems no way of entirely getting rid of self without His aid. I had moral and philosophical convictions galore, but I could not live up to them even though I would have liked to. Neither could I reduce my self-centeredness much by wishing or trying on my own power. I have to have God's help.

This is the how and the why of it. First of all, I have to quit playing God. It didn't work. Next, I will decide that hereafter in this drama of life, God is going to be my Director. He is the Principal; I am His agent. He is the Father, and I am His child. Most Good ideas are simple, and this concept was the keystone of the new and triumphant arch through which I will pass to freedom.

When I sincerely took such a position, all sorts of remarkable things followed. I have a new Employer. Being all powerful, He will provide what I need, if I keep close to Him and perform His work well. Established on such a footing I'll become less and less interested myself, my little plans and designs. More and more, I will become interested in seeing what I can contribute to life. As I feel new power flow in, as I enjoy peace of mind, as I discover I can face life successfully, as I become conscious of His presence, I begin to lose my fear of today, tomorrow or the hereafter. I will be reborn.

I am now at Step Three. I said to my Maker, as I understood Him: "God, I offer myself to Thee — to build with me and to do with me as Thou wilt. Relieve me of the bondage of self, that I may better do Thy will. Take away my difficulties, that victory over them may bear witness to those I would help of Thy Power, Thy Love, and Thy Way of life. May I do Thy will always!" I thought well before taking this step making sure I was ready; that I could at last abandon myself utterly to Him.

I'll find it very desirable to take this spiritual step with an understanding person, such as another member of program that has done this work or a spiritual advisor. But it is better to meet God alone than with one who might misunderstand. The wording was, of course, quite optional so long as I expressed the idea, voicing it without reservation. This was only a beginning, though if honestly and humbly made, an effect, sometimes a very great one, will be felt at once.

Idiots	Guide to the Twelve Steps for Controller/Fixers: 2011 Page 26 of 26
19.	Does this description fit you? How?
20. a)	Are you convinced that your life, job, relationships, marriage, friendships and everything else in your life run on self will is going to be a failure?
b)	What meaning does this have in your life today?
21.	Are you willing to follow up this decision with the action required of you in Steps Four through Nine?
If you a	re ready, do the Third Step Prayer (Page 63)
that I n	offer myself to Thee — to build with me and to do with me as Thou wilt. Relieve me of the bondage of self nay better do Thy will. Take away my difficulties, that victory over them may bear witness to those I would Thy Power, Thy Love, and Thy Way of life. May I do Thy will always!"
	ary of Step Three:
walking stepped was pa	s an old proverb from India which illustrates the point of the Third Step well. Two barefoot men were down an unpaved road. The road was covered with small rocks which hurt their bare feet when they lon them. One of the men said to the other, "This journey would be much easier on our feet if this road yed with leather." The wiser of the two men replied, "Yes, this is true, but we could get the same effect by a pair of shoes."
are des	ler/Fixer/Obsessors wish to pave the road with leather so they don't need to wear shoes. The Twelve Steps igned to become our shoes. The Steps help us change to fit into the world as it is, rather than continuing t et the world to change so we can be happy.
The foll	owing joke illustrates the rest of Step Three:
Questic	n: Three bullfrogs are sitting on a log. One bullfrog makes a decision to jump in the pond. How many are left?
Answer	
Next, w	e launched out on a course of vigorous action (P63)

The way we implement the decision we made in Step Three is to complete steps Four through Nine.